

2019.5 Release Notes

May 9, 2019



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Release Overview

BirdDogHR is excited to announce the 2019.5 Release for our customers. To aid with communicating updates on multiple modules, all enhancements and updates for the entire BirdDogHR Talent Management System are contained in this document. If you are interested in extending your license to include additional modules, please reach out to your BirdDogHR Customer Success Manager for more information.

This release provides new features, enhancements to existing functionality, as well as resolutions to known issues intended to improve the usability, scalability, and performance of the BirdDogHR Talent Management System. This document will describe the software updates and provide details to help you get started with these enhancements.

Enhancements

Applicant Tracking System

This release includes the following enhancement to the Applicant Tracking System module:

Time to Hire Report Enhancements

The Time to Hire Report in the Applicant Tracking System was enhanced to include date filtering and three new data points. The report now includes columns for Create Date, Hire Date, and Job ID to increase usability and clarity on the report.

The new date filtering option on the report filters on Create Date. Any job with a create date that falls between the selected Start Date and End Date and has a candidate with a hired disposition will appear on the report.

Dashboard Jobs Candidates Reports Resumes Agency Administration

Time to Hire Report

Enter Applicant Date Range Below:
Start Date: 4/29/2019 End Date: 5/31/2019

Generate Report

Columns Formula Sort Filter Group Aggregate Chart Crosstab Paging

Table Export: Excel CSV PDF

| Account Name | Job ID | Job Title | Primary City | Primary State | Primary Postal Code | Primary Country | Create Date | Hire Date | Time To Hire |
|--------------|--------|------------------|--------------|---------------|---------------------|-----------------|-------------|-----------|--------------|
| BDHR QA Demo | 29320 | Graphic Designer | Minneapolis | MN | 55441 | US | 4/29/2019 | 5/3/2019 | 4 |

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Performance

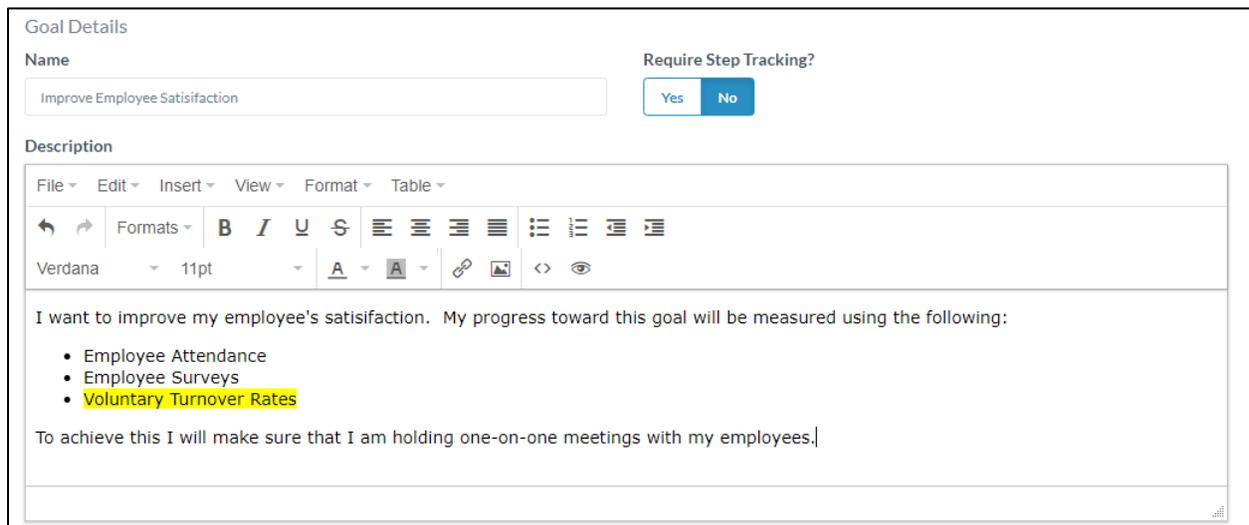
This release includes the following enhancement to the Performance module:

Text Editor added to Goal Description

Based on feedback received on the Ideas Portal, an enhancement was added to goals in the Performance module that will allow more advanced text formatting on a goal's description. The text editor will be visible on the Add/Edit Goal pages, the manager's approval queue and on Upcoming Goal sections of evaluation forms.

This text editor will allow employees and managers to create bulleted lists, ordered lists and tables within a goal's description, as well as add hyperlinks, images and customize the text appearance of a goal.

Adding these elements to a goal's description will allow both managers and employees to add more in-depth information about a goal.



The screenshot displays the 'Goal Details' form. At the top, there is a 'Name' field containing 'Improve Employee Satisfaction' and a 'Require Step Tracking?' section with 'Yes' and 'No' buttons. Below this is the 'Description' section, which features a rich text editor. The editor's toolbar includes menus for 'File', 'Edit', 'Insert', 'View', 'Format', and 'Table', along with icons for undo, redo, bold, italic, underline, strikethrough, bulleted list, numbered list, indent, and outdent. The font is set to 'Verdana' and the size to '11pt'. The text area contains the following content: 'I want to improve my employee's satisfaction. My progress toward this goal will be measured using the following:' followed by a bulleted list with items 'Employee Attendance', 'Employee Surveys', and 'Voluntary Turnover Rates' (the last item is highlighted in yellow). Below the list, it says 'To achieve this I will make sure that I am holding one-on-one meetings with my employees.'

Additional Enhancements

This release also includes the following minor enhancements:

| Enhancement | Description |
|--|--|
| My Tasks Widget | The My Tasks widget on the Dashboard has been enhanced to display incomplete 360 Evaluations that are assigned to this user. |
| Evaluation Data Report | A new report query was added called Evaluation Data Export. This report will generate evaluation questions and responses for all non-text-based questions. |
| Upload Progress Indicator to KB | A percentage indicator was added to the Knowledge Base module. This will display the completion status of a document being uploaded. |

Supported Browsers

The BirdDogHR Talent Management System is designed to provide browser-neutral service delivery. It is recommended that you use modern browsers, as we make every attempt to support the latest versions of the following browsers.

| Browser | Version |
|--|---------|
| Microsoft Internet Explorer (not compatibility mode) | 11 |
| Microsoft Edge | Latest* |
| Mozilla Firefox | Latest* |
| Google Chrome | Latest* |
| Apple Safari | Latest* |

* Browser updates occur on a schedule outside of our release process and we cannot control issues as a result of a recent browser update. Our overall strategy is to maintain active browser support based on demand. Regardless of formal browser support, we will always troubleshoot and correct issues impacting users to the best of our ability within reasonable means.

Mobile Device Support

BirdDogHR views mobile device support as a critical capacity for our customers and we continue to add functionality to enhance the user experience on mobile devices. However, with many different devices and device specific software, it is impossible for BirdDogHR to test against every possible combination. With any questions or concerns, please feel free to contact our support team.

Technical Support

For technical assistance for any of our modules, contact support staff at:

- **Phone:** 1-877-252-2168
- **Web:** <http://support.birddoghr.com>
- **Email:** customercare@birddoghr.com

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